



45145 W. Madison Ave. P.O. Box 610 Maricopa, AZ 85139 Ph: 520.568.9098 Fx: 520.568.9120 www.maricopa-az.gov

MARICOPA CITY COUNCIL APPLICATION FORM

Thank you for your interest in being an applicant for the City of Maricopa's open City Council position. Please fill out the following form and return it to the City Clerk by one of the following means:

## Email - Fax - Questions

Email: <a href="mailto:vanessa.bueras@maricopa-az.gov">wanessa.bueras@maricopa-az.gov</a>
Fax: 520-568-9120
Questions?: 520-316-6971

#### By Mail

City Clerk City of Maricopa P.O. Box 610 Maricopa, AZ 85139

#### In Person

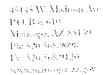
City Clerk City of Maricopa 45145 W. Madison Ave Maricopa, AZ 85139

		Contact I	nfori	mation		
Name:	G	ERTROO	Al	louzo Avila	M.B.	A.
Address:	43	3644 W	(	ourtwey 1	) r.	
City, State, Zip:		1 sucop	>	AZ O		
Email:		92Vila	19	Oyahou. con	A	
Home 520 358 8	092	Work Phone:		Phone:		
		General 1	nfor			
Are you a full time Marico Resident?	ора	Yes	No	Have you lived within the City's incorporated limits for a minimum of one year?	Yes	No
Are You A Registered Voter?		Yes	No	Have you graduated from the City's or any City's Leadership Academy? City:	Yes	No [7]
What's the highest level education you have attair	☐ High School Diploma       ☐ Masters Degree         ☐ Associates Degree       ☐ Doctoral or Equivalent         ☐ Bachelor's Degree       ☐ Other, please explain:					
Have you ever served on Boards, Committees, Commissions, Task Force (City of Maricopa or other in the past?	s, etc.	Yes  If yes, please li	No St: C	Show Obshem Ost 4 Community.	In man Dembour	NS.



48445 W Madison Asc Pre Box 610 Markopa, AZ 88439 Pg. 320 568 9098 Txt Q0,568/9120 www.markopa.co.com

A Comment of the Comm					
Have you ever been involved in helping develop public policy at any governmental level? (This might include such activities as writing issue papers, conducting public policy research, advising policymakers, advocating for a particular change, or performing other public policy development work)	Yes  If yes, please li  Proced Co  District  Resench  Negociate	stashorder for  L  will	1	Nation loping 12 Nations zet writing up Gran	vt.
Please list any leadership roles you have had at your place of employment, through volunteer work, business or professional organizations, civic, church or other activities. List only the roles and affiliations most important to you in the PAST FIVE YEARS.	Poblic & Owner L Captains Project A	Jnos Fu Tunos	cape Conshetin. 3 re Oept Dre Gils Ruck a	her ince De val Her Insom	DOD hts
Have you ever run for office before?	Yes	No	If selected for this position, do you plan to run as an official candidate in 2014?	Yes	No
Are you able to <u>fully commit</u> to (1 <sup>st</sup> & 3 <sup>rd</sup> Tues eve. of each reference of each	No				
Can and <u>will you</u> work well with others, even if they do not agre with you?	travier	Way	vorky with	ochis	
Lucio	e of Applicant:			11 22 Date:	2012





## Short Essay Questions (use additional sheet of paper if necessary):

- In 300 words or less, please tell us why you are the BEST candidate to fill the vacancy on the Maricopa City Council.
- 2. In 300 words or less, please tell us what attributes, qualities, special skills, talents, awards, knowledge, you would offer to further enhance and diversity this city council.
- In 300 words or less, please discuss the 3 most important issues you see facing the City of Maricopa today.
- 4. In 300 words or less, please discuss what it means to you to be good policy maker and serve for the common good.

## Please Attach:

- 1. Current Resume
- 2. 2 Letters of Recommendation or Endorsement
  - Letters of Recommendation or Endorsement should include:
    - o How long the endorsers has known the applicant
    - o Why the applicant meets the ideal candidate profile
    - o Any other pertinent information the Council might need to consider the applicant

## Short Essay Questions (use additional sheet of paper if necessary):

1. In 300 words or less, please tell us why you are the BEST candidate to fill the vacancy on the Maricopa City Council.

I feel I am the BEST candidate for Maricopa City Council because; I have been on many sides of the spectrum. All my positions I have started at the entry level and ended in Leadership starting with Drexel Heights Fire Department, a rural fire department Captain. I have worked for Corporate American and ended a Senior Manager for Qwest Communications. I also have experience in Government and Politics with both Tohono O'odham and Gila River Indian Nations as a Capital Project Coordinator, and now I am a proud owner of "ABCD "Arizona Backyard Creations and Design, a local Maricopa owned and operated business. I am Bilingual English and Spanish. I represent the working middle class and have a Master's Degree in Business Administration. Every position I have held I have been labeled as, "The go to guy with the answers". I am the best candidate because of my ability and talent to create a passion within for what my mindset is and my ability of thinking outside box and providing results.

2. In 300 words or less, please tell us what attributes, qualities, special skills, talents, awards, knowledge, you would offer to further enhance and diversify this city council.

My attributes are that I am Innovative, Motivated and Educated. My qualities are my gifting to Communicate, Lead, Work, and get along with others, even when I am in a position of authority,

My Special Skills are listening to all sides, take charge or lead by example, my knowledge and experience in investigating facts and researching them. Not being afraid of asking for directions, guidance or suggestions, gathering all my facts before concluding a decision that will affect my business or personal life. My special skills range from all aspects of Fire Department Training, to F.EM.A Certified in "ICS" Incident Command Systems, Building Construction Codes, and Federal, State and City Regulations. My talents are in Arts, in the field of Music, I love playing Bass Guitar, for my church Calvary, My biggest and strongest talent is the ability to create and materialize a vision. These skills will diversify the city council.

3. In 300 words or less, please discuss the 3 most important issues you see facing the City of Maricopa today.

### **Economic Development**

As a business major and in the Construction Industry I did my Demographic Research on Maricopa and how it would affect my personal business before I moved it here. The 3 most important issues that I see facing the city are;

- 1. There are wide open areas of land where big industry can come and thrive, give jobs and stimulate the economy. More industry will stimulated growth by attracting new residence that will need to be housed, they will shop, eat and entertain local. As of now we are peak populated in the winter months when our northern friends come home to avoid the cold, other than that we are like a college town, busy only during school season. In the summer the Phoenicians cruise on by to Mexico to the Sea Of Cortez or off to California but If we fill Hyw 347 with new Shops, Hotels, and Stores it will make more variety to stop and spend some of that vacation money that just passes through.
- 2. Hwy 347 is congested during rush hour in morning or evening just outside or leaving Maricopa. Sometimes when there is an accident traffic stops to a standstill. There are federal and state Highway grants that if the city aggressively sought out after them We can widen the highway
- 3. The intersection at John Wayne Blvd. and Honeycutt is too close to Casa Grande Hwy to add a traffic light; if the city would only put a No Left Turn sign, it would make the flow more easily. Right now when someone wants to go left it backs traffic making residence uneasy about the wait. Also if they widen the intersection and allowing a free-flow yield and right turn, and merge to John Wayne Blvd would also be a less expensive solution to the issue.

# 4. In 300 words or less, please discuss what it means to you to be good policy maker and serve for the common good.

Being a "Good Policy Maker and serve for the common good," would be an honor and a privilege and not to mention another personal accomplishment for me. As good policy maker I will have to be un-bias, free from all prejudice and favoritism, studying the facts and how it will affect the majority, who will gain and prosper and who will lose, never forgetting the looser. A Loss now with a valid point can only be trouble in the future. Being a Good Policy Maker means being prepared, and gather the all the facts to make that educated decision. A good fact finder will be a good policy maker and will benefit the goal and or vision of the City of Maricopa.

#### GERARDO ALONZO AVILA M.B.A

43644 W Courtney Drive Maricopa, Arizona 85138 (520) 358-8092 gavila19@yahoo.com

#### GOAL:

Dedicated, and experienced professional, with proven leadership ability, providing a foundation for mutual growth.

#### **EDUCATION:**

Master of Business Administration, May 2011, University of Phoenix, Tucson, AZ Bachelors of Science in Business Management, Dec 2009, University of Phoenix, Tucson, AZ Certificate Emergency Medical Technician, Pima Community College, Tucson AZ Diploma, Salpointe Catholic High School, Tucson, AZ.

#### **EXPERIENCE:**

CEO/Designer-Oct 2002- Present, Arizona Backyard Creations & Design Maricopa, and Tucson Az.

- Design Project using Design Pro. Software
- Supervise and Manage Crew of 20 or more on multi-projects.
- · Oversee all purchasing of Construction Equiptment.
- Inspect workplaces for occupational safety and health hazards
- Maintain and calibrate a variety of safety, sampling and monitoring equipment; test equipment to ensure proper operation.
  - Provide occupational safety information and training to employees and employers by conducting training seminars and safety meetings
- Manage Heavy Equiptment Fleet.
- Experienced in Land Development and Real Estate Management.
- Create Marketing Ideas for New Business and Sales
- Created a check out system for control of materials and tools to be used in various projects, Inventory Tools for functionality and create a vendors list for repairs.
- Created a check list for schedule maintenance for on Construction Equiptment
- Manage day-to-day operations and performed supervisory duties.
  - Inspect projects to meet city and state safety and building codes
  - Developed, implementation, and evaluated program standards.
  - Directed all purchasing activities and prepared bid requests.
  - Monitored and inspect contract performance on an ongoing basis.
  - Submitted over 200 bids annually; secured 75%.
  - Increased sales 13% through educating clients value added extras to increase property value.
  - Negotiated cost estimate with clients: maintained daily contact with clients at location sites.
  - Secured in new business through exceptional customer relations, hard work, and word of mouth.

Project Administrator July 2011 to Present, Gila River Indian Community. Sacaton, Arizona.

- Work with Tribe on Capital Project
- Plan and Schedule phases in building stage
- Emergency management coordinator for District 4,to include emergency preparedness planning;
- National Incident Management System (NIMS) implementation with emphasis in on-going compliance.
- Inspect New Construction Projects to meet Tribal, State and Federal Building Code.
- Create an inventory system for Housing Materials, Supplies, and Tools.
- Create and develop employee manuals.

- Create and develop Protocol and Standard Operation Procedures.
- Created a fool proof check out system for control of materials and tools in various projects.
- Inventoried Tools for functionality and create a vendors list for repairs of tools such as power equipment, heavy equipment,
- Create a check list for schedule maintenance for district construction Equiptment
- Manage Supervisors District 4 Constructing Crew for District Rehab Housing
- Work with crew on offering experience and suggestion on projects too complex
- Building Inspector, for Safety, and living Conditions, Tribal, City, and Federal Codes
- Knowledge of Federal, State, and City Building Safety Laws and building codes
- Manage Fleet of Staff Cars, District Vans, Heavy Equiptment Fleet of, Graders, Transfer Dump Trucks, Backhoe, Water Trucks
- Manage Accounting staff for accurate budget control for Governmental Audits
- Customer Service to Residence in District
- Buyer and Procurement, Negotiate with Vendors for Building Materials
- Warehouse operation purchase, receipt, inspection, custody, and distribution of material and supplies
- · Interview of candidates for hire

#### Project Coordinator-Oct 2010- July 2011, Tohono O'odham Indian Nation. Sells, AZ

- full-time experience with land leasing, real estate regulation, title research, deed recording
- Conduct research for Federal, State and County Infrastructure Grants.
- Implement strategic plans for eligible tribal members to apply for housing grants.
- Oversee various stages of construction projects using Gantt Chart Timeline
- Inspect building for safety and building codes for tribal and federal building codes
- Coordinate stages of ongoing projects, providing relevant timely reports.
- Refer to bidder's lists for procurement of needed supplies for various projects.
- Contract Writing between Nation and Contractors.
- Assist in the organization and administration of Tribal Employment Rights Law and perform collateral functions and activities as delegated.
- Monitor industrial, construction, agricultural, commercial and public sector employers to ensure compliance with preference priorities and local Indian Preference laws;.
- Prepare reports of investigation for administrative or legal purposes; prepare statistical analysis on contaminated to ponds, ground water soil
- Collect samples for testing for contaminates.

#### 01/80- 10/02: Drexel Heights Fire Department, Fire Department Captain (Retired)

- Provide Shift Leadership to a crew of 30 to 35 Fire Fighter and First Responders EMS
- Identify fleet management policies and procedures for the division.
- Implement and oversee Fire Equiptment maintenance schedule and repair policy for all vehicles.
- Establish and maintain a computer database on existing Public Safety vehicles.
- Oversee ordering and purchasing of new vehicles and maintenance of new and existing vehicles.
- Ensure vehicles receive necessary service, maintenance and repair under the warranty specifications.
- Update existing vehicle and vendor bid specifications; review vehicle purchase requests.
- Receive and inspect vehicle equipment for compliance with orders and specifications.
- Building Inspections and compliance to City, State, Federal Fire Codes
- Procurement Specialist for EMS supplies and inventory Paramedic Units
- Develop maintain and update a comprehensive public health emergency response plan
- Develop assessment and evaluation strategies for public health emergency response

- Provide education to community, employees and staff members about terrorism, to include biologic agents, and together with other staff informs the public about public health responses to other emergencies
- Coordinate the department's emergency planning with other agencies.
- Assist in developing and organizing table top drills and field exercises; prepared evaluation reports, and reviews with participating partners.

**SKILLS**, all types of Construction projects, electrical, carpentry, plumbing, roofing, painting, Flood Control, Contract Writing Project Estimation, Contractor Scheduling, Bid Requests, Accounts Payable, Accounts Receivable, Code Compliance City, State and Federal

FOREIGN LANGUAGE: Spanish - Fluent (Read, Write, Speak)

#### Certifications and Licenses;

- · City of Maricopa Business License,
- · Registrar of Contractors,
- Advance First Aid and CPR, Children CPR, Behavior Health First Aid,
- FEMA, Certified in Incident Command System 100, 200, 700, 700a

#### Salary History:

- Gila River Indian Community \$48.966yr
- Tohoho O'Odham Indian Nation \$39,000yr
- Arizona Backyard Creations and Design 78,000yr
- Qwest Communications/75,000yr

#### References:

- Manny Robles, Director, 520610-0694 (manuel.robles@gric.nsn.us
- Eva Ybarra MBA 520 993-1072 (estreya95@yahoo.com)
- Sandra Molina BSB/M 520 468-1970 (sandra.molina@tonation-nsn.gov)
- Araceli Lugo 520 312-1750 (araceli.lugo@yahoo.com)

Registrar's Office

4025 South Riverpoint Parkway Phoenix, AZ 85040 1-800-866-3919

Date Issued: 00/03/2011

Record of: GERARDO A, AVILA Student Number: 164378 / 527-27-4015

Birthdate, 09/19/1961

Mo/Year	Course ID	Course Title	Grade	Credits Attempted	Credits Earned	Quality Points	Rep
06/2009	MGT/445	ORGANIZATIONAL NEGOTIATIONS	<b>A</b>	3.00	3,(X)	12.00	
07/2009	MKT/421	MARKETING	1).	3,00	3.00	8.01	學試
07/2009	RES/341	RESEARCH AND EVALUATION LANGE STATES	В-	3.00	3.00	8.01	
08/2009	O1/461	INNOVATION, DESIGN, & CREATIVITY FOR A	C+	3.00	3.00	6.99	
		COMPETITIVE ADVANTAGE					
08/2009	RES/342	RESEARCH AND EVALUATION II	C+ ∶	3.00	3,00	6.99	
09/2009	BUS/475	INTEGRATED BUSINESS TOPICS	C	3,00	3.00	6.00	
09/2009	MGT/448	GLOBAL BUSINESS STRATEGIES	B	3.00	3.00	8.01	
11/2609	MO1/449	QUALITY MARAGEMENT AND PRODUCTIVITY	С	3,00	3.00	6.00	
11/2009	PHI.7251	CRITICAL THINKING	B	3.00	3.00	9.00	
02/2010	MGT/521	MANAGEMENT	B+ 63	3.00	3.00	9,99	5. T. A. S.
04/2010	BRM/531	HUMAN CAPITAL MANAGEMENT	C	3.00	3,00	6.00	
04/2010	LDR/531	ORGANIZATIONAL LEADERSHIP	11.	3.00	3,00	11.01	
05/2010	QRB/501	QUANTITATIVE REASONING FOR BUSINESS	11.	3.00	3.00	11.01	14/17
0xv2010	LAW/531	BUSINESS LAW	Α.	3.00	3.00	11.01	
07/2010	QNT/561	APPLIED BUSINESS RESEARCH & STATISTICS	C+	3.00	3.00	6.99	(40
08/2010	ACC/561	ACCOUNTING	C	3.00	3.00	6.00	
09/2010	OPS/571	OPERATIONS MANAGEMENT	В	3.00	3,00	9.00	
11/2010	FIN/571	CORPORATE FINANCE	C+	3.00	3.60	6.99	V. V
12/2010	ECO/561	ECONOMICS	A.	3.00	3.00	11.01	
02/2011	MKT/571	MARKETING	. Bi :	3.00	3.00	9.99	
03/2011	STR/581	STRATEGIC PLANNING & IMPLEMENTATION	Α-	3.0x0	3.00	11.01	
		Total Cumulative Credit	GPA	Credits Attempted	Credits Earned 138,00	Quality Points	

141,00 138,00 406,92 UOPX Cumulative; 2.95 BSB/M Program GPA: 2.91 ND Program GPA: MBA Program GPA: 3.06

UNIVERSITY OF PHOENIN DEGREES CERTIFICÂTES

BACHELOR OF SCIENCE IN BUSINESS/MANAGEMENT; COMPLETED 12/08/2009, CONFERRED 12/2009 MANAGEMENT

MASTER OF BUSINESS ADMINISTRATION: COMPLETED 04/28/2011, CONFERRED 04/2011

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*End of Transcript\*\*\*\*\*

AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND. ...... A RAISED SEAL IS NOT REQUIRED

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Audra McQuarlo, Registrar



Page 2 of 2

Dear City Council Members,

With great honor I recommend Mr. Gerardo Avila for the position as City Council Member. I have known Mr. Avila for several years on personal and professional level. I have had the pleasure of working with him and witness the contributions he brought to the Tohono O'odham Nation where he was employed as Project Coordinator.

When we first took on this project the amount of work and dedication required for someone with not only the experience and determination, but also someone with a vision to complete it. Mr. Avila took on the project and made it come to life by working long hours, driving long distance to ensure the deadlines were being met by the subcontractors. He often worked long hours and used his own time to attend meetings that were required in order to stay on schedule and complete the task. His perseverance to see this project succeed made a major contribution to today's new addition of our Twelve District.

Addition, Mr. Avila always worked hard and maintained a positive attitude. His charming personality and willful spirit allows for people to feel comfortable around him. His professional character will always be a direct contributor to his success, but most of all it was his ability to communicate and interact with people that made a difference in the way he conducts' his business.

As a friend Mr. Avila has always been there for me to offer support and encouragement to my professional development and education. He is someone I admire because of he has come so far with his education in achieving a Master's Degree. His most recent accomplishment is moving his Family and Construction Company from Tucson to Maricopa City. Mr. Avila is truly gifted, and is someone that can turn things around by making the impossible possible. If appointed to City Counsel, without a doubt he will be "That Public Servant with a Passion".

Respectfully,

Sandra Molina Claims Analyst for Tohono O'odham Nation 520-383-6540 October 24, 2012

Dear City Council Members,

I want to cast my vote for Gerardo Avila and offer my full support in recommending him as a City Council member. I have known Gerardo for quite a number of years now we actually lived in the same street and attended the same high school although I was one school year ahead of him. I reconnected with Gerardo approximately three years ago when he started attending the church where I am presently employed The Door CFC located in Tucson, AZ.

One quality that is evident in Gerardo is his perseverance. He demonstrated it in the performance of his job although it meant driving one hour distance from Tucson to and fro. After work he would then study late in the evening, this presented quite a challenge and yet he stuck it out and eventually he acquired M. B. A. He even found time to attend church and I hardly remember him missing any of our services.

One other trait that I personally admire in Gerardo is that he has faced and has been able to overcome some pretty tough challenges in his life. I believe that one of the most valuable educations that any person can receive is the one acquired in "the school of hard knocks". These experiences would allow him to serve and readily identify with any class of people regardless of their background.

I have not been surprised in hearing that moving to Maricopa he started a landscaping business. I am pleasantly surprised that he is now interesting in politics but no doubt he will put his every effort and apply himself as he has done in every endeavor.

I highly recommend Mr. Avila and feel that he would be a tremendous asset. If there is any information required from me I would gladly provide it. I can be contacted either by phone or email. 520.609.9202 or: jacelaya77@gmail.com

Sincerely,

Jesus A. Celaya Spanish speaking ministry Pastor

The Door CFC 2950 E. Irvington Rd.

Tucson, AZ 85714

Dear City Council Members,

It is with great pleasure that I recommend Gerardo Avila for the position of City Council. I have known Gerardo since earlier, 2009. I have had the pleasure of assisting him at the City of Tucson, as a customer and serving along with him at The Door Christian Fellowship located in Tucson, Arizona.

Professionally, Gerardo has shown to be a contractor that takes pride in his work and strives to meet the needs of his customers. He has demonstrated an ability to effectively interact and coordinate with the general public and professions, even in hostile situations. Not only has Gerardo been a great customer but he has also become a friend that has proven to be a man of developing character.

It is evident that he puts everything he has into all that he does. He strives to rise to life's challenges, both academically and professionally. It is uncommon to find men with such drive and zeal that purse their goals, in his case his education and professional development.

Educationally, I commend him for earning his Master's degree. He is a man that portrays qualities of strength, perseverance, dedication, promptness, excitement, personal interactions and subject matter expertise. He always has a good attitude and has an ability to work with people, even people that do not view life in the same way he does.

Professionally, I admire his eagerness to fulfill the duties as a public servant. I am confident that his natural qualities to lead will be a great contributor to any position that he earns. His dedication and willful spirit allow him to do anything with his whole heart. He is able to be a friend yet to be a figure of authority that brings discipline when needed. A rare quality in people, it's definitely a gifting that he has.

I encourage the acceptance of his application and granting to the position to Mr. Avila. If there is any additional information that I can provide to assist in the hiring, please feel free to contact me at Bianca.ramirez@tucsonaz.gov or 520-837-2126.

Sincerely,

Bianca Ramirez, Senior Engineering City of Tucson Water – Distribution Design, Engineering Department Tucson, AZ 85726

O: (520) 837-2126 bianca.ramirez@tucsonaz.gov Dear City Council Members,

This letter is to notify anyone who is reading that Gerardo Avila is a great candidate for City Council Member of Maricopa because he is a man that portrays qualities of perseverance, dedication, excitement, personal interactions and expertise in the subjects he specializes in. These qualities separate leaders from followers and he would be a positive addition to our community as a City Counsel Member.

My name is Adam J Gutierrez and I am the owner of a small business here in the City of Maricopa called Dr House I.T. I provide technical support solutions to residential and commercial aspects of this community.

Gerardo Avila, known to his friends as Jere, and I first met at Calvary Chapel of Maricopa where we played in the Christian worship group and became family in the body of Christ. Even though it had only been several months of knowing him I feel he is a man trying to pursue a Christ-like life and I have seen it in his daily actions and decisions. Devout in his path to salvation his business and personal progress shows through.

The best contractors to work with are the ones who will work hard for you. Jere has shown me skills I can only look up to as a small business man myself. His ethics involved with pricing, services, and completion of projects has taught me to offer quality over quantity, and strive for better customer service during business dealings. After referring a close friend of mine to him their landscape project was executed within their budget and quickly produced in a very professional manner. His team consists of multiple talented men and with this has proven to be an outstanding leader where it counts.

As a small business contractor myself I commend his education credentials, as he has a Master's of Business Administration, and multiple F.E.M.A. certifications that prove to be great background to a City Council Committee. He always has a great attitude and a team work ethic, even with people that clash in personality.

I encourage his acceptance. If there is any additional information that I can provide to assist in the hiring, please feel free to contact me at adam@drhouseit.com or 520-413-0898.

Sincerely,

Adam J Gutierrez
Technology Specialist | Dr House I.T.
adam@drhouseit.com
Direct Line (520) 413-0898
Cell (520) 252-0399

www.drhouseit.com

